Another question from one of our Members, any thoughts?

I work in an IR department that has both a body IR and a neuro IR call team. We are currently paid $2.00 an hour to carry the pager and receive time and one half for a minimum of two hours when we are called in. We also have a 30 minute response time. We are wondering what other hospitals are paying their staff to carry the pager and how they are paid when they are called in. Is anyone paid an incentive to take extra call days if the department is short on staff? Thanks for any feedback that can be given.

2 months ago

You, Francisco Goncalves, Patricia Dominguez, RT(R)(ARRT) and 2 others like this

Randy Terry • The technologists in our hospital are paid $6.00/hr to carry the beeper & are paid a minimum of 4 hrs at time & 1/2 when called in. We also have a 30 min response time. We only have one team for both body & neuro. It would be very hard to justify having two teams on call. We just don’t have the staff. We have been very lucky not having a stroke & GI bleed at the same time. I know it is just a matter of time before we will and the doctors & admin will have to battle it out.

2 months ago • Like

barbara kari • We are paid 3.00 an hour to carry the pager and have a longer response time because our CT department can provide angiographic work 24/7 in an emergency. This has allowed us to keep our rotation once every 5 weeks. We cover both IR and Neuro call at the same time but 90 percent of the in house CT techs also perform IR and can provide some back up coverage. Our CT volumes are pretty low and our physician team is pretty self sufficient once the room is set up.

2 months ago • Like

Angella Colt, BS RT(R) • I am in both Cardiac Cath lab & IR - we are paid $5.50/hour to carry the pager & get 4 hours call back with 30 mins to respond in CCL - IR's response time depends on the case (30 min for neuro & more time for less emergent cases). CCL has one team of 4 & IR has one team of 3.

2 months ago • Like

John Thomas • Current rate: $6.00 per for on call pager coverage, 1.5 time with a 2 hour min. 30 minute response time.

2 months ago • Like

Rennie mohabir • My staff gets paid 75% of their regular hourly pay for carrying the pager. Call starts at 9pm Mon-Fri. 24hrs on weekends and holidays. They get a minimum of 4 hrs OT when called in; response time is within one hour. We pay for their parking or cab fare when they get called in for a case.

I think it is absurd to be paid $2 an hour to take calls; we are professionals and part of a team that is responding to emergencies. I gauge how my staff gets paid for calls according to nursing and what the current market is in the area.

2 months ago • Like

Patricia Dominguez, RT(R)(ARRT) • Rennie- You are an amazing manager, we need more like you in this profession. The institution that I am employed at in Chicago, Illinois follows the CBA, $5/hr to carry the pager, minimum 4 hrs at 1 1/2 time when called back, plus shift differential, with a 1 hr response time. We have two call teams at a time, one for Neuro, the other for IR. At times we get called for portable IR exams, CT interventions and US procedures.
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2 months ago • Like

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Tina Lai • I'm on call for IR, we get $4.25/hr for pager. We also get paid for 2hr minimum and time & half for call outs. We have a 1 hour response time for emergencies (or schedule with IR doc for not emergent). I have gotten called in for parasthors & drains because CT & US have 24hr coverage with one tech each. Cath lab techs cover neuro & their dept with a 30 minute response.

2 months ago • Like

Blake Daley • WOW! After reading these replies I wonder where some of you are located. I might want to pull call for you lol. Lets just say that here in Arkansas, as usual, we are way behind everyone else. At my facility it is $2.00 per hour to carry pager, minimum 1 hour, & time and a half for actual work. That is pretty consistent across the state.

2 months ago • Unlike

Rich Casazaza • I work in the cathlab and on call at least twice a week. We make 3/4 of our regular salary and if we get called in we get paid time and a half for a minimum of 4 hours. If we get paged twice during a shift we get 8 hours of time and a half and 4 hours of 3/4 time.

2 months ago • Like

Bill Brumfield • As lead Tech in an Endovascular suite in FL, how could I help increase call pay for my hospital? It's been the same in Boynton Beach since 1981. $3/hr w' 2hr call min. Is it possible? Where do I start?

2 months ago • Like

Steve Freedland • $5 an hour to carry pager. 2 hr min for first callback @ time and 1/2. Each subsequent call is @ double time for a min of 2 hrs. If your next shift occurs within a 10hr minimum rest period then that entire shift is at time and 1/2.

26 days ago • Like

Michael Dubrick • My current job pays $3/hr. 3 hour OT minimum and a 45 min response time. Time actually worked is subtracted from the $3/hr. So, if you were at work for 2 hours on a call, you would receive 2 hours less call pay. My last job paid in call in 8 hour increments. For every 8 hours you were on call, you were paid 1 hour of your base pay, so your call pay depended on how much you made. For a week of call, you got 2 days extra pay just for carrying the pager. It had a 1 hour response time and a 3 hour OT minimum pay. There was a lot of call though.

26 days ago • Like

Roger Bogue • We are paid $4.50/hr to carry the beeper on call and get a minimum of 2 hours when called in plus 30 min travel. We are paid time and one-half when called in and are required to be in house within 30 minutes.

23 days ago • Like

Stephanie Frey • We are paid $2.00/hr to carry the pager -implemented in early 1990's at 3hr minimum and a 30 min. response time for neuro, cath lab and IR. Time and 1/2 for hours "worked"over 40 hours. If plo is used in that 40 hour week, straight time.

23 days ago • Like

Derek Derzay • We are at $2.00 an hour for the pager and time and a half for 2 hours with a minimum of 2 hours. We have a 30 min. travel time. This is for IR only we still have a separate Cath Lab. Our pay rate is also from the early 90's.

23 days ago • Like

Jane Haddox • I've spoken to a lot of people in a lot of places and it seems that call pay is determined by the part of the country you're in. CA and NYC are the highest, with the rest of the country in the $2-4 range, time+1/2 for call back, 2-3 hr minimum, and a few places give time off following call. The best comparison is the city (metro area) you're in. I don't think it will ever be nationwide.
Chris Graeff • Wow, this was a great topic! My hospital has an INR and an IR side. We have a dedicated INR team and they rotate call every other week. I do not know what they get for call pay. The rest of us, body IR techs get $3.00 an hour to carry pager, the first 2 hours are guaranteed Time and 1/2, anything after that is regular time.

James Brown • I work at a Union hospital and we are paid $12/hr to be on call. WE are paid at 1.5 x our hourly rate when we are called in, with a minimum of 2hr pay. I am in the Los Angeles area. We have a suggested response time of 1 hour, but due to traffic it may be longer.

Scott Chalk RT (R) • $2 per hour for call. Time and a half for callback with a minimum of one hour here in a Cath Lab in NE Texas.